



Cabinet Office

Carbon Reduction Plan

REF::NCM/EMP243

DYNAMIC HEALTHSTAFF (U.K) PVT LTD



29 March 2024

**Committed to become Net Zero
by2050**

**Under PAS 2060 Protocol/ISO:14064
Protocol/GHG Protocol/ISO
14001/IPCC**

Net Zero Implementation Partner
National Carbon Management Association

1. Introduction/Commitment to achieving Net Zero

Dynamic HealthStaff made a worldwide commitment to achieve net zero greenhouse gas (GHG) emissions and set near-term science-based targets. We're decarbonising the way we operate and decoupling our business growth from our emissions.

Building on the strong foundation of the Net Zero Program 2024, Dynamic HealthStaff is planned two stage target to achieve Net Zero by 2050.

The plan will continue to optimize energy usage and reduce GHG emissions, taking into account value for money and social responsibility.

First Stage Strategic Sustainability Plan (2035) began implementation in January 2024. It consists of 16 targets focused on institution-wide climate action. They include: Training to our staffs, reducing Scope 1 and 2 GHG emissions by 50 per cent by 2035, and shifting 50 per cent of the fossil-fuel based energy to renewables by 2035. Other targets address the reduction of Scope 3 GHG emissions in areas such as waste and commuting.

In second stage we are targeting to bring down our carbon emissions to Net Zero.

2. Operational Boundaries for Baseline Emissions Footprint

The carbon footprint accounts for and reports on the following Scope 1, Scope 2 & Scope 3 emission Sources:



SCOPE 1
Direct emissions
Company-owned buildings
and equipments



SCOPE 2
Indirect emissions
Company-used electricity
and energy genration



SCOPE 3
Other indirect emissions
Supply Chain, employee
travel and embodies carbon

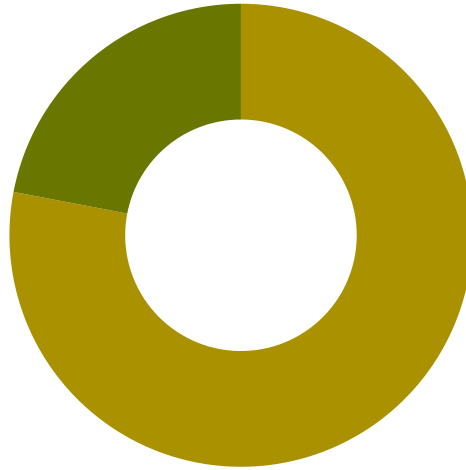
3 Baseline Carbon Footprint

In this section more detail is provided on the carbon footprint of Dynamic HealthStaff for the ‘1st January 2023 – 31st December 2023’.

Baseline Year : 2023	
Under ISO 14064 protocol Carbon Footprint report has been prepared in accordance with the GHG protocol corporate standard revised edition and reports on all three scopes of emissions for the first time with no previous reporting, so this current year Emissions Footprint is taken as Baseline Emissions Footprint.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 <ul style="list-style-type: none"> • Emissions from combustion installations • Fugitive emissions from landfills • Company-owned vehicles • On-site fossil fuel combustion • Fleet fuel consumption. 	0.00 0.00 0.00 0.00 0.00
Scope 2 <ul style="list-style-type: none"> • Grid Electricity • Steam, heating, and cooling 	0.67 0.35
Scope 3 <ul style="list-style-type: none"> • Business Travel • Employee Commute • Waste Generated In Operations (Paper, books, envelope -Material used) 	0.27 3.41 0.12
Total Emissions	4.82

A Margin of 10% has been included in the calculations to cover inadequacies in activity data.

Scope 2 (Indirect Emissions)
22%



Scope 3 (Other Indirect Emissions)
78%

Total Carbon Footprints of DYNAMICHEALTH STAFF (U.K) PVT LTD

Under ISO:14064

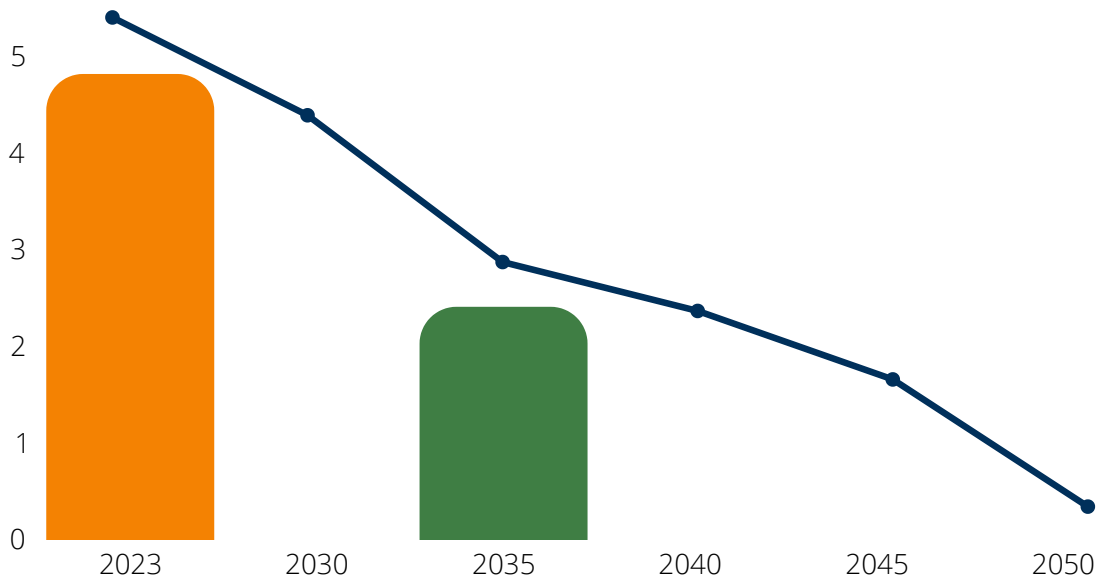
Scope 1 | Scope 2 | Scope 3

4. Carbon Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the Two Stage Target:

First Stage Strategic Sustainability Plan (2024-2035) began implementation in January 2024. It consists of 16 targets focused on institution-wide climate action. They include: Training to our staffs, reducing Scope 1 and 2 GHG emissions by 50 per cent by 2035, and shifting 50 per cent of the fossil-fuel based energy to renewables by 2035. Other targets address the reduction of Scope 3 GHG emissions in areas such as waste and commuting.

In second stage(2036-2050) we are targeting to bring down our carbon emissions to Net Zero.



5. Carbon Emissions Reduction Projects::

Behavior Change Initiative

Energy saving campaigns piloted a Safe & Sustainable campaign from January 2024. The campaign centered on energy conservation, and raising awareness on positive behavior change such as: turning off lights, powering down equipment and adjusting the AC temperature. The campaign called for faculty and staff to pledge to save energy through actions such as turning down their thermostats, layering up clothing, taking shorter showers and washing laundry in cold water.

Staff Training

Conducted online/offline staff training on sustainability policy and practices in January 2024 and planning to organise such training program more frequently.

Signed MoU with NCMA for PAS 2060 Compliance

To achieve Net Zero target DYNAMIC HEALTHSTAFF (U.K) PVT LTD moved one step ahead and signed MoU with National Carbon Management Association to implement PAS 2060 Protocols.

Fuel Management

- Provide information on alternative transportation (such as bus, train, bike sharing, or personal mobility routes) to employees.
- Encourage employees to use alternative modes of transportation, such as those with lower carbon intensity.
- Utilize government-verified transportation program that addresses carbon emissions reduction.
- Alternatives include biodiesel, hybrid, electric, compressed natural gas. Includes vehicles for city operations and maintenance.
- Strategies to involve reserving direct flights, encouraging public transportation, booking hotel rooms close to the venue, and offsetting carbon emissions.

Carbon footprints reductions : Paper

Carbon footprints associated with paper consumption are relatively immaterial, as less than 5 per cent of the total reported emissions. However, we continued – and will continue - to reduce consumption of virgin paper and promote digital options where possible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the DYNAMIC HEALTHSTAFF (U.K) PVT LTD:



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Date: 01 Apr 24
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